UNITED
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Secretariat

ST/IC/1992/18
6 March 1992

INFORMATION CIRCULAR

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: SEPARATION PAYMENTS FOR STAFF IN THE PROFESSIONAL AND HIGHER CATEGORIES*

1. As indicated in information circular ST/IC/1991/17 of 5 March 1991, in accordance with the procedure approved by the International Civil Service Commission (ICSC) at its thirty-first (March 1990) session for staff members in the Professional and higher categories who were on board prior to 1 July 1990, separation payments, other than commuted annual leave, due on or after 1 March 1991 are calculated on the basis of either (a) the base salary scale effective 1 March 1991 or (b) the scale of separation payments effective 1 April 1990, whichever is higher. For staff members appointed on or after 1 July 1990, separation payments, other than commuted annual leave, are calculated on the basis of the base salary scale.

2. At its forty-sixth session, the General Assembly approved a revised base salary scale for staff in the Professional and higher categories, effective 1 March 1992. 1/ The revised base salary scale is higher at all levels than the scale of separation payments effective 1 April 1990. Accordingly, with effect from 1 March 1992 all separation payments (other than commuted annual leave) for staff in the Professional and higher categories will be calculated, irrespective of the date of appointment, on the basis of the base salary scale in effect at the time of separation. At the same time, the scale of separation payments effective 1 April 1990 and the annex to that scale effective 1 March 1991, which were reproduced in information circulars

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* Personnel Manual index No. 9092.

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ST/IC/1990/46 of 10 July 1990 and ST/IC/1991/17, respectively, are abolished with effect from 1 March 1992.

3. In accordance with the decision taken by the General Assembly in its resolution 44/198 of 21 December 1989, as from 1 July 1990 the lump sum payable in lieu of unused annual leave is determined on the basis of net remuneration (net base salary plus post adjustment) at the duty station from which the staff member separates.

Notes

1/ Section V of General Assembly resolution 46/191 of 20 December 1991.